

SNAP Reform Caucus Newsletter

December 2025

Conversation NOT Controversy

Get up to speed on the SNAP Reform Caucus (SRC). The purpose of the SRC is to make SNAP (Survivors Network of those Abused by Priests) the best it can be. It's no secret that the SRC is at odds with the Board of Directors as well as the Executive Director. How did it happen? Can it be fixed? Stay tuned for updates in the SRC Newsletters and at RemembertheSurvivors.com

What is the SRC (SNAP Reform Caucus)?

The SRC is a group of 30-35 leaders in SNAP (Survivor's Network of those Abused by Priests). They are fighting to keep SNAP as a strong, safe place for survivors. Since August 2024, these leaders have joined forces to try to talk to the Board of Directors of SNAP and have been denied. The refusal to speak in a collegial manner has persisted for 16 months.

What you have probably heard...

There is no doubt that you have heard that the SRC are "troublemakers" in SNAP. NOT true! The SRC are leaders who are being ignored and belittled by the Board. NOT troublemakers but problemsolvers. Where is the collegiality? Why is the Board afraid to talk to the SRC? Will they finally agree to have the conversation that has been denied? Time will tell.

Who are the Board of Directors of SNAP?

From August 2024 to the present, the Board Members of SNAP have been the following:

- President - **Shaun Dougherty**
- Vice-president - **Eduardo Lopez de Casas** (removed from office mid-summer 2025. Office was not filled until around the first week of November by Leona Huggins**).
- Secretary - **Judy Larsen**
- Treasurer - **Daniel McNevin**
- **Paul Peterson** - board member
- **Michael Johnson** - new board member **
- **James Egan** - new board member **
- Huggins, Egan and Johnson were announced as Board Members at the end of November 2025.
- Guila Bencimol does not appear as a board member with this November announcement.
- Dougherty was interim Executive Director until **Angela Walker** was hired in mid-July. Walker began her duties July 14, 2025.

From August 2024 to the present, the SRC has been dealing with **Dougherty, Lopez Las Casas, Larsen, McNevin, Peterson, and Bencimol** asking for a simple conversation with them. The Board members refused to have this conversation.

VOCABULARY -- *Terms you will need*

Group of 12 - Starting August 2024 - initial leaders who asked for a meeting They were denied for 16 months and counting.

SRC - Starting March 2025 what the Group of 12 became when more leaders joined to discover what the Board and the Executive Director are doing. The SRC is now 1/3 of the total leaders in SNAP and growing.

\Vetting / Ratifying - Approval process to be a leader (this is being weaponized by the Board against leaders.

OAK Foundation - chief funder of SNAP. For contact information with the OAK Foundation, contact susan8324@gmail.com

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How and where it all started

Four leaders tried to talk to Shaun Dougherty, president of SNAP, at the 2024 annual SNAP conference. Disturbing things had occurred and they wanted to discuss with Dougherty. He made two appointments to talk and canceled each at the last minute. Once home, these leaders added other leaders determined to bring these important issues to the Board, Thus was born the "Group of 12."

Letter requesting a conversation with the Board

The Group of 12 sent a letter on September 19, 2024, asked for a conversation with the Board via Zoom. Instead, the Board has engaged in a 16-month controversy. Read the Letter sent. ([Click here and go to page 12 of Timeline and Correspondence document](#), This is in the Timeline and Correspondence document which is long but is integral tounderstanding what the SRC has endured.

See the vitriolic emails sent in the early days of the SRC

Immediately after submitting the letter on September 19, 2024, the Group of 12 was bombarded with condescending, demeaning emails from Dan McNevin. Shaun Dougherty concurred with McNevin's emails. This double betrayal by the Board propelled the Group of 12 and eventually the entire SRC forward to demand the conversation they requested.

[Click here.](#) Go to the section of emails from Dan McNevin. [Timeline and Correspondence](#)

"Bogus" Mediation

A bogus "mediation" in March 2025 was reported by Shaun Dougherty as "failed" when the Board objected to the agenda as well as refusing to talk to 8 out of the 12 leaders present. The mediation did not "fail." Mediation NEVER HAPPENED because of petulant immature behavior of the Board. Can you trust official SNAP communication? Many say a resounding "NO!"

What the Calls to Action say about the SRC

With the mission to make SNAP the best it can be, SRC puts .Look at the [Calls to Action](#) to see what the SRC is trying to do. Is the Board and the Executive Director paying attention? SRC is actually doing the work of SNAP.

Executive Director set up "Facilitation" with the SRC and the Board

Angela Walker, Executive Director of SNAP, hired a facilitator to encourage communication of the Board with the all leaders in SNAP. Or was there another agenda? Is this a delaying tactic to keep putting off the SRC members and trying to postpone the true agenda==to get rid of the SRC members from SNAP? Stay tuned. Results will come out in the coming weeks. SRC members in large part doubt that they will finally get a conversation with the Board of Directors. After 16 months of waiting, can anyone blame the SRC for this attitude?

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What has happened to the SNAP website, SNAPnetwork.org?

The reboot of the SNAPnetwork.org website was launched in late November, leaving SNAP leaders and supporters wondering what is going on!?

Some perplexing issues:

- Why are no leaders listed? Why are no support groups and information about support group meetings not on the website?
- Is the Executive Director and the Board attempting to rebrand SNAP in a new direction without less emphasis on peer-to-peer support?
- Has the ED and the Board "bleached" all leaders from their official roles until they initiate their punitive "re-vetting" of all of the leaders?

Next time...in the newsletter

- More about the bogus "mediation" with the Board on March 1, 2025.
- Grievances filed by the SRC against the Board and the Executive Director.
- Ten members of the SRC volunteered to become Board members. (According to the Bylaws of SNAP, there can be 11 Board members.) The SRC volunteers were totally ignored and never even contacted for consideration. The story will astonish you.
- Leaders in SNAP have been terminated with questions arising about due process and unjust actions by the Executive Director. The SRC has questions that only the Board can answer...but the Board is afraid to do so.
- Are SNAP bylaws being followed by the Board? There are questions about this.
- Want to know why the Board refused to talk to 8 of the 12 Leaders at the March 1st Mediation? It has to do with vetting or ratifying the leaders. Is the Board and the Executive Director about to launch a complete re-vetting process for all SNAP Leaders? Is this a punitive measure against the Leaders?

Stay tuned for more questions, more answers, more TRUTH!

**NEXT MEETING for SRC members: Wednesday, December
17th, 8:00 pm Eastern.**