

SNAP Reform Caucus Newsletter

Conversation NOT Controversy

January 2026

Get up to speed on the SNAP Reform Caucus (SRC). The purpose of the SRC is to make SNAP (Survivors Network of those Abused by Priests) the best it can be. It's no secret that the SRC is at odds with the Board of Directors as well as the Executive Director. More about how it happened. Can it be fixed? Stay tuned for updates in here and at RemembertheSurvivors.com

Brief overview about what the SRC is

The SRC is a group of 30-35 leaders in SNAP. They are fighting to keep SNAP alive and well. Since August 2024, these leaders have joined forces to try to talk to the BOD of SNAP and have been denied. The refusal of the BOD, to speak in a collegial manner has persisted for 17 months.

Quick vocabulary review:

BOD —Board of Directors of SNAP	SRC — (SNAP Reform Caucus) what the G12 became after the March 1st “mediation” debacle
ED —Executive Director of SNAP	Vetting —BOD approval of candidate for Leader position.
G12 —Group of 12 (first Leaders trying to get a conversation with the BOD)	SNAP website: SNAPnetwork.org SRC website: Rememberthesurvivors.com

Why the disrespect of the so-called “troublemakers”?

Many of the members of the SRC have decades of experience in SNAP and one person is a founding member of SNAP. Don't believe the rumors that the SRC are renegades and troublemakers. The top execs in SNAP portray it that way. In fact at the annual SNAP conference of 2025, Angela Walker, Executive director of SNAP, was heard on a “hot mic” incident to say the following...“I'm going to give them 2 more hours to spew, and then they're done.” (Audio clip available as proof). This is the kind of disrespect that the SRC has found at every turn in a quest to be heard.

Mediation Debacle of March 2025

- Two 4-hour sessions on separate Saturdays, paid for by SNAP for services of the Center for Conflict Resolution in Chicago, IL. BOD alone made the decision to have mediation.
- Those present “4 members of the BOD (66%); 12 member of the G12 (100%)
- BOD and G12 were placed in separate Zoom rooms. Only mediators could go back and forth between the 2 groups.
- Then the BOD showed its true colors. BOD began complaining to mediators immediately.
——BOD didn't like agenda presented by G12. (G12 agenda was letter to BOD on 09-19-2024 on page 12 of this document. Click) G-12 were kept waiting 3-1/2 hours to start the mediation.
——At 3-1/2 hours into this first 4-hour session, BOD told mediators that they refused to talk with 8 of the G12 claiming these 8 were not “vetted” leaders.
- SUMMARY: The SRC NEVER saw or talked to the BOD. BOD REJECTED the agenda. BOD REFUSED to talk to 8 of the G12. talking to 8 participants. BOD WASTED 3-1/2 hour of the G12's time with pure obstinancy. NO MEDIATION OCCURRED.
- G12 refused to attend a second 4-hour session following this debacle. Dougherty told all SNAP leaders that mediation “failed.” Utterly false. How can the BOD be trusted?
- G12 decides to expand to other SNAP Leaders and thus the SRC was born.

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Who is vetted? BOD ignores requests from Leaders

Call to Action #2 - Some leaders took action.. 19 leaders completed CTA2. Results were sent to the BOD on June 24th. No response to any of the 19. When ED was hired in mid-July, the reports were sent to her. Responses? None. Despite creating the "Who is a vetted leader?" controversy, the BOD and the ED have few if any answers for the SRC. Vetting remains unanswered.

SNAP Leaders "bleached" from the website? What it could mean...

As reported earlier, the new SNAPnetwork.org website has removed the names of all Leaders and all info about support group meetings. Here are some scenarios for removing Leaders from SNAPnetwork.org.

1. Re-vetting all Leaders and then listing on website after.
2. Re-branding of SNAP being executed right before our eyes will mean SNAP has NO LEADERS.
3. Too little too late, the ED and the BOD will say that the website is under construction and "no slight intended" to Leaders. That will be a hard sell since it obviously will not ring true.

In the meantime all support group meetings and names of leaders worldwide have vanished. Is this the cation of an organization that cares about those they serve? How can survivors find help and support?

Contact person NOT contact form

Did the BOD and the ED really think that a contact **form** on the website would be better than a contact **person**? SRC Leaders have many years experience with being contacted through the website. Removing Leader names and information on support groups is a disservice to survivors, media contacts, and other organizations helping survivors.

This error in judgment is more glaring proof of what the SRC has been saying for 17 months. There is no collegiality or conversation of the BOD and ED with the Leaders.

To the OAK Foundation—Protect your brand!

The OAK Foundation is the largest donor to SNAP. Recently a member of the SRC ended an email to OAK with a poignant statement. "Survivors deserve better and your financial support should be used to its maximum positive potential. Please consider this for the sake and wellbeing of survivors. Protect your name brand!" Will the BOD be held more accountable by OAK?

Quick recap: BOD as of December 2025

President **Shaun Dougherty**, Vice-President **Leona Huggins**, Secretary **Judy Larson**, Treasurer **Dan McNevin**. Other members: **Paul Peterson**, **James Egan**, **Michael Johnson**

BOD during controversy from August 2024 to late November 2025: **Dougherty**, **Eduardo Lopez de Casas** (removed mid-summer 2025), **Larsen**, **McNevin**, **Peterson**, **Guila Benchimol** (does not appear on BOD update in late November 2025).

NOTE: The new BOD members (**Egan**, **Huggins**, and **Johnson**) are now going forward responsible and involved in this controversy BOD/SRC controversy. A bit of advice? **STEP UP AND ACT.**

ED—**Angela Walker**—starting July 14, 2025. Previous ED—Shaun Dougherty (interim)

Except for **Egan**, **Huggins**, and **Johnson**, it is unknown how many terms each member has served and when or if they are up for re-election.

When can Dougherty, McNevin, Larson, and Peterson be removed from the BOD by term limits? Will we be allowed to vote at the next 2026 Annual Conference?

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Bylaws Bombshell #1: NO MEMBERS in SNAP

ARTICLE III. MEMBERSHIP, Section 1. Eligibility for Membership: There shall be no Members of the Corporation, and the Corporation shall be governed by a self-perpetuating Board of Directors. How often does SNAP talk about its members?

THERE ARE NO MEMBERS PER THE BYLAWS! . A self-perpetuating Board. No wonder the SRC says, "No voice. No vote." The Board can keep itself in office indefinitely.

#2Bylaws Bombshell #1: Term limits for the BOD? Conflicting info in the Bylaws

What is the length of elected terms for the BOD? Somewhere between 6 years and 10 years? Two different articles in the Bylaws say 2 different things.

- **Article IV, Section 4: Tenure:** Directors shall hold office for terms of **two (2) years**...A Director may stand for re-election **for four additional terms**. This sounds like 10 years on the BOD. This is contradicted later in the Bylaws.
- **Article V Section 1: Officers:** All officers shall hold office for 2 years. Officers may serve consecutive terms for any part of the tenure of their **six-year term on the Board of Directors**.

So what is it!? 6 years or 10 years. such sloppy Bylaws are fraught with the possibility of fraudulent behavior. To our knowledge, no one outside those attending the BOD election meeting knows what is done or even that an election is going on.

More about the elections that SNAP is holding in the next newsletter. Read the Bylaws yourself if you want to find out for yourself how the BOD and the ED get away with right under our noses.

[Click here to get your copy of the ByLaws of SNAP.](#)

[Click here to read the following:](#) You will want to read the important information on [this link](#).

Timeline and Correspondence	List of Grievances (a good way to understand the SRC)
Grievance against the BOD.	Grievance against the ED.
SRC Top Issues	SRC Three Points of Discussion (and much more)

Next time...in the newsletter

- The BOD and the ED have promised a report on meetings that all Leaders were invited to attend. Where is the report? Will the BOD and the ED report what was really turned into them by Tabitha, the facilitator?
- Who were the six BOD members who attended the October 23rd "face to face on Zoom" meeting? Which ones looked us in the eye when we spoke to them? Which ones did not turn on their cameras the whole time? Which one of the Board members was particularly rude by vaping the whole time during the meeting? The SRC was not shocked, but if you are not attending the Leader meetings, you will be shocked. .
- Leaders in SNAP have been terminated with questions arising about due process and unjust claims against these Leaders?

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Did you know . . .

That the SNAP Headquarters in Chicago has been closed and the new location of SNAP is officially Washington, DC?

Where are the nearly 4 decades of archives of SNAP now located?

Have those files been preserved?

Why have the executives in SNAP not given us an explanation?

Is that not an important thing to tell us?

Was yet another long-time employee been let go or fired?

Can you imagine. . .

That the Helpline is essentially dead? Remember all the years we volunteered?

Why are survivors saying that their calls are not being answered by SNAP National?

Why have other survivor organizations reported to us that they get calls from survivors saying that they cannot reach SNAP?

Why are Leaders saying that calls from survivors are dwindling since the SNAP website does not list Leaders in states and countries?

Why has the SNAP Bord and the ED not told us what their real agenda is?

Why does the BOD and the ED think we are so stupid that we cannot figure out they are taking SNAP into a different direction altogether?

What do you think...

Is the leadership of SNAP hiding?

Until January 27, 2026, we had not heard from Shaun Dougherty since his letter of August 28, 2025. Where is he? This is poor leadership.

Angela Walker has sent two short letters during that time but she promised monthly Leader meetings? Her 6-month anniversary as the ED as January 14th. Where are the promised monthly meetings with Leaders?

The SNAP BOD and ED want us to think that the future of SNAP is secure but there is ...

- NO transparency. (Waiting 17 months for a simple conversation with the BOD. DENIED.)
- NO communication. (Are the BOD and the ED hiding?)
- NO explanation for a pathetic website re-do. (No way to contact the BOD or ED. Where are their email addresses? If there are email addresses right now of the BOD and the ED on this website, I cannot find them. Contact me if you have been able to find the email addresses for these top execs. susan8324@gmail.com)
- NO Leaders listed on the website. So SNAP has NO members but do they have NO Leaders too? BTW, Leaders have been missing from website since November 2025 website relaunch.)
- NO way for survivors to contact Leaders except by a pathetic FORM to fill in on the website.
- The BOD and ED have removed most survivor stories from the SNAP website. Go here as the SRC reconstructs this very important part of our heritage. <https://www.facebook.com/search/top/?q=survivors%20stories>

CONCLUSION: The SNAP we have now is not the SNAP that we want or the SNAP that we have worked so hard to build. The BOD and ED are going to destroy what is left of SNAP.

Next SRC meeting: Tuesday, February 3rd. 8:00 pm EASTERN